

Novelis

FIRE / EXPLOSION

- **Call 911** and Plant Security
- Plant Security will initiate evacuation & PA announcement
- Plant Security shall sound plant alarm system and personnel will evacuate to the muster point

MEDICAL

- For minor occupational injuries, medical transportation to & from hospital may be done by ambulance or escorted by the Team Leader (or designee)
- **Call 911** for serious injuries
- Call Plant Security to page first responders to the accident and direct the ambulances to the injury site

SPILL

- Evacuate the immediate area
- Contact Plant Security
- Identify the spilled or released material and determine the amount & extent of the spill
- Contain and clean spilled material if it is safe to do so

SEVERE WEATHER

- Area Leader shall instruct Plant Security to initiate the tornado alarm through the plant PA system
- All personnel shall go to the nearest Tornado Shelter
- Weather conditions shall be monitored by the On-Shift Incident Commander

CHLORINE GAS

- Chlorine is a yellowish-green colored gas with a low odor threshold, meaning it can be detected in the air at very low concentrations
- Chlorine is heavier than air, so it will collect at floor/basement level
- In the event of a chlorine release, remain upwind or indoors with doors closed

ACTIVE SHOOTER

- **Call 911.**
- Call security if it is safe to do so
- Plant Security will activate duress button to alert the police and sound the shop floor alarm
- Make the best choice for your situation; evacuate, hide, or confront shooter

WORKPLACE VIOLENCE

- Immediately report workplace violence concerns to your Team Leader or Management team
- In case of threatening behaviors or evidence of violence, take the following precautions:
 - Do not argue, disagree, or escalate the situation
 - Stay calm & polite
 - Avoid conflict
 - Immediately report incident to Team Leader
 - Call Security

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